

Gender Workplace Statistics (as of 31 July 2025)

Table 1: Statistical distribution of women and men in the scientific departments according to salary category and FTEs. Number of persons.

Employees of the scientific departments Position (V1 – V6)	Total	Women		Men		Women	
		Persons	FTE	Persons	FTE	Persons	FTE
V1 - research assistant	0	0,00%	0,00%	0	0	0	0
V2 - graduate student	9	55,56%	47,62%	4	3,3	5	3
V3 - postdoctoral fellow	5	40,00%	37,50%	3	2,5	2	1,5
V4 - associate scholar	13	61,54%	57,28%	5	4,4	8	5,9
V5 - scholar	23	47,83%	43,72%	12	11,2	11	8,7
V6 - senior scholar	8	12,50%	7,89%	7	7	1	0,6
Total	58	46,55%	40,96%	31	28,4	27	19,7

Table 2: Statistical distribution of women and men in the support (infrastructure) sections according to salary category and FTEs. Number of persons.

Employees of the support sections Position (O3 - O10)	Total	Women		Men		Women	
		Persons	FTE	Persons	FTE	Persons	FTE
O3	11	81,82%	83,16%	2	1,6	9	7,9
O4	2	100,00%	100,00%	0	0	2	1,75
O5	20	80,00%	81,03%	4	3,3	16	14,1
O6	4	100,00%	100,00%	0	0	4	3,55
O7	3	66,67%	60,00%	1	1	2	1,5
O8	55	49,09%	46,79%	28	21,55	27	18,95
O9	4	25,00%	25,00%	3	3	1	1
O10	12	58,33%	55,25%	5	4,05	7	5
Total	111	61,26%	60,91%	43	34,5	68	53,75

Table 3: Age structure of the staff in the scientific departments based on the salary category. Number of persons.

Age	V1 - research assistant			V2 - graduate student			V3 - postdoctoral fellow			V4 - associate scholar			V5 - scholar			V6 - senior scholar		
	Total	Women		Total	Women		Total	Women		Total	Women		Total	Women		Total	Women	
20-29	0	0	0	2	2	100,00%	0	0	0,00%	0	0	0,00%	0	0	0,00%	0	0	0,00%
30-39	0	0	0	6	3	50,00%	4	2	50,00%	7	4	57,14%	4	1	25,00%	0	0	0,00%
40-49	0	0	0	0	0	0,00%	1	0	0,00%	2	1	50,00%	5	2	40,00%	2	0	0,00%
50-59	0	0	0	1	0	0,00%	0	0	0,00%	4	3	75,00%	8	4	50,00%	1	0	0,00%
60-69	0	0	0	0	0	0,00%	0	0	0,00%	0	0	0,00%	6	4	66,67%	5	1	20,00%
70-79	0	0	0	0	0	0,00%	0	0	0,00%	0	0	0,00%	0	0	0,00%	0	0	0,00%
Total	0	0	0	9	5	55,56%	5	2	40,00%	13	8	61,54%	23	11	47,83%	8	1	12,50%

Table 4: Age structure of the staff in the support sections based on the salary category. Number of persons.

Age	O3 - O5 (technical and administrative staff)			O6 and O8 (highly qualified staff)			O7, O9, O10 (technical and administrative staff)		
	Total	Women		Total	Women		Total	Women	
20-29	1	0	0,00%	8	2	0,00%	0	0	0%
30-39	11	10	90,91%	22	9	40,91%	2	2	100,00%
40-49	9	6	66,67%	16	9	56,25%	10	5	50,00%
50-59	6	6	100,00%	4	3	75,00%	5	3	60,00%
60-69	6	5	83,33%	6	5	83,33%	2	0	0,00%
70-79	0	0	0,00%	3	3	100,00%	0	0	0,00%
Total	33	27	81,82%	59	31	52,54%	19	10	52,63%

Table 5: Women in decision-making bodies and leadership positions within the institution. Number of persons.

Decision-making body	Total	Women		Internal	Women		External	Women	
Board of the Institute	9	3	33,33%	6	1	16,67%	3	2	66,67%
Supervisory Board	5	1	20,00%	1	0	0,00%	4	1	25,00%
Director's Board	5	0	0,00%						
Leadership positions									
Heads and deputies of sc. departments	9	5	55,56%						
Head position within the departments	4	3	75,00%						
Heads and deputies of inf. sections	9	4	44,44%						
Total number of leadership positions, incl. Directors Board	27	12	44,44%						